



It is the policy of the STAR Community Justice Center to provide a safe, humane, and appropriately secure environment, free from the threat of sexual misconduct for all residents by maintaining a program of prevention, detection, response, investigation, and tracking. STARCJC shall maintain a zero tolerance for sexual misconduct. Sexual misconduct among residents and by staff towards inmates is strictly prohibited. All allegations of sexual misconduct and/or sexual harassment shall be administratively and/or criminally investigated.

YOU HAVE THE RIGHT NOT TO BE SEXUALLY ABUSED OR HARASSED.

Incidents or Suspicions of Sexual Abuse, Sexual Harassment and Retaliation

Can be reported to ANY STAFF Member:

- Verbally to ANY STAFF MEMBER
- In Writing to ANY STAFF MEMBER
- Operations (740) 354-9026 ext. 1103
- Outside Agency Hot Line (614) 728-3399
(No cost to call from resident phone)

Residents shall be given the opportunity to remain anonymous upon request to the outside agency.

There will be **NO** retaliation for reporting incidents of sexual abuse or harassment.

Family and friends can report allegations of sexual abuse, sexual harassment, and retaliation on your behalf:

- By calling (740) 354-9026 ext. 1103
- By e-mailing PREA@starcjc.com

Within 14 days of your arrival or transfer to STARCJC you will watch an Ohio Department of Rehabilitation and Correction, Prison Rape Elimination Act (PREA) education video. The video will inform you of ODRC's zero tolerance policy against sexual misconduct. The video is in English with a deaf interpreter. It also is closed caption with a Spanish outline at end of video. If you need additional assistance understanding anything in the PREA inmate education video or institution inmate handbook, see your unit staff.

PREVENTION/DETECTION

All residents shall be screened and assessed upon admission to STARCJC. All residents shall be assessed for risk of sexual victimization or abusiveness within 72 hours of intake. These screenings shall be initiated in the PREA Risk Assessment System by intake personnel during intake assessments and shall be completed by staff within the 72 hour period. No sooner than 15 days, but no later than 30 days from the resident's arrival at STARCJC, the resident shall be reassessed regarding their risk of victimization or abusiveness based upon any additional, relevant information received since intake screening of the resident. Intake staff shall complete the assessments. As a result of these screenings, residents shall be assigned a PREA Classification.



The Programming Director or their designees shall make appropriate housing assignments based upon PREA Classifications. The information shall be used to assist in housing, bed, work, education, and programming assignments. If it is learned that a resident is subject to substantial risk of imminent sexual abuse, staff shall take immediate action to protect the resident at risk of victimization.

Mental Health Services shall attempt to conduct an evaluation on all known inmate-on-inmate abusers within 60 calendar days of learning of such history and offer treatment when deemed appropriate.

Unless otherwise precluded by Federal, State, or local law, medical and mental health practitioners shall be required to report sexual abuse and to inform residents of the practitioner's duty to report, and the limitations of confidentiality at the initiation of services.

SELF-PROTECTION

Be aware of situations that make you feel uncomfortable. Trust your instincts. If it feels wrong, LEAVE!

Don't let your manners get in the way of keeping yourself safe. Don't be afraid to say "NO" or "STOP IT NOW."

Many sexual abusers choose victims who look like they won't fight back or are emotionally weak. WALK AND STAND WITH CONFIDENCE.

Avoid talking about sex, and casual nudity. These things may be considered a come on, or make another inmate believe that you have an interest in a sexual relationship.

Placing yourself in debt to another resident can lead to the expectation of repaying the debt with sexual favors. Do not accept commissary items or other gifts from other residents.

Avoid secluded areas. Position yourself in plain view of staff members. If you are being pressured for sex, report it to a staff member IMMEDIATELY.

RESPONSE

Upon report of an allegation of resident sexual abuse, staff shall:

1. Separate alleged victim and abuser.
2. Take appropriate steps to preserve and protect any evidence.

The institution will make available for the victim, a rape crisis center victim advocate if available, or a qualified institution victim support person.



TREATMENT

Medical Services Responsibilities

Follow appropriate protocol, assuring appropriate examination, documentation, transport to the local emergency department, testing for sexually transmitted diseases, counseling, prophylactic treatment, follow-up, and referral for mental health evaluation.

Mental Health Responsibilities

Offenders referred to mental health by medical services following an allegation of sexual abuse shall be seen by an independently licensed mental health professional that shall complete further screenings or assessments consistent with STARCJC policy.

The victim will be offered medical and mental health evaluations and treatment as appropriate. Treatment shall be provided to the victim at no charge.

The victim will be given access to victim advocates for emotional support, if needed, by providing them with mailing addresses and telephone numbers, including toll-free hotline numbers of local, State, or national victim advocacy or rape crisis organizations. This information shall be provided to staff for communication to the inmates. The telephone calls to outside support services are not confidential.

The institution shall protect all residents and staff who report sexual misconduct or cooperate with sexual misconduct investigations from retaliation by other residents or staff.

Emotional support services shall be offered to residents or staff who fears retaliation for reporting sexual misconduct or for cooperating with investigations.

INVESTIGATIONS

All reports of sexual misconduct and retaliation shall be investigated and the findings documented in writing.

STARCJC will not require an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation.

The investigator shall monitor all cases of retaliation.

A final decision on all allegations of sexual abuse shall be issued by the investigator within 90 calendar days of the initial filing.

If 90 calendar days is not sufficient to make an appropriate decision, the investigator may extend the decision up to 70 calendar days. The resident shall be notified in writing of such extension and provide a date by which a decision will be made.

Following an investigation into a resident's allegation that he or she suffered sexual abuse in an institution, the investigator shall inform the resident as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.